ElvalHalcor Valuable Contributors to **Society**

We are ElvalHalcor, positioned among leading companies worldwide, expert in aluminium and copper processing. Our economic and social footprint in Greece exceeds the average performance a major industrial company can deliver. According to the IOBE (Foundation for Economic & Industrial Research) study*, our activities create a strong added value surplus, stimulating the entire Greek economy in multiple ways.

Putting our people as our top priority, we invest substantially in their continuous development and well-being. Guided by corporate responsibility and social awareness, we actively support local communities by enhancing entrepreneurship opportunities and local suppliers' employment.

56% of our human resources come from the communities in which we operate. We consistently cater to the needs of the wider region in sectors such as health, education, culture, sports and infrastructure, and we keep on open communication with local bodies and associations, supporting the important work they do.

We are committed to sustainable growth, employment protection, social progress, and cohesion.





nearly **1%** of the Greece's manufacturing sector workforce

■■■ €38.6 million in local suppliers expenditure



56% employees from

the local community



6x

every job at ElvalHalcor has supported another six in the Greece's economy

€730 million* ElvalHalcor's social product in Greece



*2023 data, according to the IOBE Study, which is available on the Company website https://www.elvalhalcor.com/el/media-center/publications/

elvalhalcor.com